



Keynote Presentation – 2018 Nordic Implementation Conference

Implementation Leadership – Setting the Stage for Implementation

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Overview

Leadership is often identified as an important factor in system and organizational change. The role of leaders is important in creating an organizational context that supports the use of innovations and evidence-based practice.

This presentation will

- describe
 - models of effective leadership development and organizational change strategies to improve the implementation and sustainment of evidence-based practice
 - the role of leadership in increasing use of research evidence
- raise questions about
 - what types of leadership behaviours are important,
 - the degree to which there is a need for alignment of executive organizational leadership and first-level leadership. In addition to implementation of evidence-based practices, will also be described.
- Integrate insights and experience from
 - current studies in leadership in implementation
 - current research projects being conducted in the United States, Africa, and Scandinavia provided.

Recommended Literature & Resources

- Aarons, G. A., Ehrhart, M. G., Moullin, J. C., Torres, E. M., & Green, A. E. (2017). Testing the leadership and organizational change for implementation (LOCI) intervention in substance abuse treatment: a cluster randomized trial study protocol. *Implementation Science, 12*(1), 29.
- Rye, M., Torres, E. M., Friborg, O., Skre, I., & Aarons, G. A. (2017). The Evidence-based Practice Attitude Scale-36 (EBPAS-36): a brief and pragmatic measure of attitudes to evidence-based practice validated in US and Norwegian samples. *Implementation Science, 12*(1), 44.
- Aarons, G. A., Ehrhart, M. G., & Farahnak, L. R. (2014). The implementation leadership scale (ILS): development of a brief measure of unit level implementation leadership. *Implementation Science, 9*(1), 45.
- Aarons, G. A. (2006). Transformational and transactional leadership: Association with attitudes toward evidence-based practice. *Psychiatric services, 57*(8), 1162-1169.